

Contribution ID	Date Submitted	DO YOU THINK THE MONASH HEALTH & WELLBEING PLAN 2021-2025 MEETS THE NEEDS OF THE COMMUNITY?	Is there anything else that Council should consider for inclusion in this plan?	COUNCIL RESPONSE	AMENDMENTS
MONASH COMMUNITY FEEDBACK					
			<p>Dear Dr Diamond</p> <p>Thank you for the opportunity to respond to the draft Monash Health and Wellbeing Plan 2021-2025.</p> <p>As residents of 30 Park Road, Mt. Waverley (abutting Damper Creek Conservation Reserve) and long-term members of the Friends of Damper Creek Conservation Reserve (FoDCCR), we believe that the Reserve plays an important part in the health and wellbeing of the citizens of Monash.</p> <p>We support the response that FoDCCR has submitted to the draft Monash Health and Wellbeing Plan 2021-2025 and would like to add some comments from our own personal experience.</p> <p>Active living: the walking trails in the Reserve provide an attractive and valuable area for exercise that is important for physical and mental health. The value of the Reserve in this respect has been clearly demonstrated during the recent COVID19 lockdowns when many people used, and are using, the Reserve for exercise.</p> <p>Active Community Engagement: FoDCCR provides opportunities to be involved in regular monthly meetings (often with educational guest speakers and a chance to socialise), working bees and community planting days. These volunteering activities serve to enhance a sense of community involvement and social wellbeing. The activities also serve to enhance the working relationship between FoDCCR, Monash Council and Melbourne Water, so important in maintaining and improving the Reserve as a vital asset that helps to enhance the health and wellbeing of the community.</p> <p>Access to Open and Green Spaces: Damper Creek Conservation Reserve (and other similar bushland reserves in Monash) provide a unique facility to enjoy passive recreation in a natural Australian bushland setting. The lengthy linear walking trails along the creek lines, in a biodiversity rich environment, attracts many people of all ages to come and walk, be calm and enjoy nature. Such spaces are becoming ever more valuable as the housing density of the municipality becomes greater and people seek open space in a natural tree setting.</p> <p>Climate Change: Trees, especially large canopy trees, are vital in combatting increasing temperatures, especially in areas such as Monash where there is increasing hard surface coverage and loss of canopy trees on private property. Bushland spaces such as Damper Creek Conservation Reserve are vital in providing areas where large trees predominate.</p> <p>We commend Monash Council for the foresight and work that has been done with the community in over 50 years to create the wonderful natural environmental asset that is Damper Creek Conservation Reserve today. The Reserve adds immeasurably to the health and wellbeing of our community.</p> <p>Sincerely John Clements and Helen Clements</p>	Noted and comments will also be shared with Council's Sustainability team.	
8629	Aug 25, 2021, 11:29 AM		<p>RE: Submission – Health and Wellbeing Plan 2021-2025</p> <p>I am writing on behalf of the Friends of Scotchmans Creek and Valley Reserve to provide our feedback on the Health and Wellbeing Plan.</p> <p>The strategy does well to capture a broad range of areas impacting the community's health. We are particularly pleased that it addresses (i) the serious impacts of climate change on well-being and the need for the City of Monash to adapt to this challenge, and (ii) the integral role that our green spaces and urban forests have on well-being, mental health and a healthy environment. Below we have itemised some suggestions and missed opportunities for further inclusion in the plan.</p> <p>9. PRIORITY: OPEN AND GREEN SPACES</p> <p>The ongoing lockdowns have clearly highlighted that there is insufficient open green space to meet community needs, with busy reserve pathways, crowded playgrounds, and escalating damage to valuable bushland areas in the municipality due to activities such as mountain bike riding because of a lack of appropriate green space for these activities.</p> <p>In addition to activating green spaces, we strongly advocate that an equally important outcome is to secure additional open green space to meet the needs of Monash's growing population and declining private gardens. Ideally there should be a net gain in green open space. It is also important to have sufficient open green spaces for unstructured play by younger children. We also suggest the inclusion of measurable indicators to monitor the amount of green open space provided, and its distribution across the municipality.</p> <p>There is a strong focus on activating green spaces. However, it is also important to have quiet spaces for contemplation, and areas dedicated to the primary purpose of conserving our urban biodiversity and helping residents connect and understand nature. We strongly advocate that all of Monash's reserves that have high biodiversity value are designated and offered appropriate protection as conservation bushland reserves, with a focus on passive recreation and activities to engage the community in nature appreciation.</p> <p>10. CLIMATE CHANGE AND HEALTH</p> <p>An urban forest, good canopy cover (target 30%), and water sensitive urban design are important climate adaptation measures, minimizing the urban heat syndrome while also creating healthy creek corridors. We suggest inclusion of an appropriate action as well as indicator that reflects progress towards this canopy target and implementation of water sensitive urban design measures at either Priority 9 or 10.</p> <p>It is important to build the capacity of residents to "climate proof" or increase the climate resilience of homes. There is no mention of this in the report although it may come under the umbrella of developing a climate change adaptation strategy?</p> <p>Lastly, the use of town planning and the local planning provisions to build climate resilience and adaptation are mentioned in regard to council capital works projects. We feel this should be broadened to include the entire municipality. Town planning is a key mechanism for Councils to encourage climate resilience in business precincts and domestic housing. For example, environmentally sustainable development clauses could be updated to ensure that new housing and multi-dwelling developments are built for climate resilience.</p> <p>AIR QUALITY ISSUES AND NOISE POLLUTION receive little, if no mention in the document and can seriously impact health and well-being, especially with increasing population density. The potential for increased use of outdoor fire pits, and wood heaters, for example, is a real concern. These issues should be included in the plan.</p> <p>SUPPORT FOR CARERS – Carers are only mentioned in relation to providing services for the disabled. There should also be specific mention of care policies to take care of the carers themselves. It is important that sufficient services are provided to support carers and provide temporary relief from what is often a 24/7 responsibility.</p> <p>Thank you for the opportunity to provide feedback on this important plan.</p> <p>Kind regards Kallista Sears President</p>	Noted and commentary will be shared with the Sustainability team in alignment with Monash Environmental Sustainability Strategy and in the development of new climate-change specific Council plans or strategies. Re Carers - Noted. Carers have been included in the plan in a broader sense that goes beyond disability recognising that this is an important cohort for Council to engage.	
	Aug 25, 2021, 02:01 PM	Largely yes	<p>The City of Monash should make all recreation centres open 24/7. This will provide people with greater flexibility and choice regarding when they exercise, and how long they exercise for.</p> <p>Additionally, recreational centres should have a price-match guarantee - where a fitness centre/gym offers memberships or passes for a particular price which Monash's recreation centres offer, Monash's recreation centres will match or beat the price.</p>	<p>Noted. Council provides a full member service which includes having a staff member on duty at all times. In this regard, Council carefully manages its resources to ensure it is maximising community outcomes against other competing priorities including active recreation opportunities in non-structured environments.</p> <p>In relation to price, Council has a pricing strategy that includes a number of initiatives to reduce barriers to participation including a 40% discount to eligible concession card holders.</p>	
	Aug 25, 2021, 04:34 PM		<p>Mayor's Message</p> <ul style="list-style-type: none"> Consider changing 'those with a disability' to 'people living with a disability' or 'people with lived experience of disability'. Consider changing 'those experiencing homelessness' to 'people experiencing homelessness'. Consider changing 'those socially isolated' to 'people who are socially isolated'. <p>Page 8: Guiding Principles</p> <ul style="list-style-type: none"> Gender Impact Assessment This is more of a methodology than a principle. Is the principle 'gender equity' and the GIA an example of how this might look in practice? Intersectionality It would be great to see this principle framed more actively. Rather than say 'priorities cannot be developed through a singular lens', could we instead describe what we can (or will) do? Perhaps around developing strategies which are tailored and responsive to ensure relevance and reach to everyone in the community? Or working with communities who have experienced inequality and discrimination and being led by people with lived experience of this? <p>Page 11: Staying on Track</p> <ul style="list-style-type: none"> Components of the Health Plan and How We will Measure and Evaluate Our Progress This section is confusing as it mentions three key documents, but the layout of the paragraphs and the bolding of 'action plan' makes it look as though there are four key documents. <p>Page 12 – Framework</p> <ul style="list-style-type: none"> Pillar 1 – HEALTHY LIFESTYLE, 2. Healthy Eating and Obesity Regarding the naming of this priority; increasingly, there is a movement away from the term 'obesity', in recognition it can have the opposite to the desired effect through perpetuation of weight stigma. Weight stigma can elicit feelings of shame and actually prevent people from engaging in healthier behaviours, threatening both the physical and psychological health of people with larger bodies. The movement away from talking about 'obesity' acknowledges that improvements to lifestyle, such as increased physical activity and improved diet, can occur with no resultant weight loss, whilst still contributing to improved health. I.e. The Vic PHWP, although it refers to obesity throughout the document, frames the priority area as 'healthy eating'. <ul style="list-style-type: none"> Pillar 3 – INCLUSIVE FOR ALL, 23. LGBTQIA+ Regarding the naming of this priority, it feels a little at odds with the others as it just states the name of the target group, is it perhaps 'LGBTQIA+ inclusion' or 'celebrating LGBTQIA+ communities'? <p>Page 16 – Healthy Lifestyles, 2. Healthy Eating and Obesity</p> <ul style="list-style-type: none"> It would be good to see Council consider upstream strategies to influence food systems, supply and availability, rather than, or in addition to, downstream strategies for behavior change. <p>Page 17 – Healthy Lifestyles, 3. Prevention from Harm</p> <ul style="list-style-type: none"> Very exciting to see Council taking a settings-based approach here and influencing where it can; ie via relationships with sports clubs and other community settings. It would be great for consideration to be given to extending this even further, ie applying this lens to community grant processes or Council's procurement policy (if not already!) <p>Digital inclusion</p> <ul style="list-style-type: none"> Great to see digital literacy referenced a few times. Is there any opportunity for Council to consider strategies which go beyond individual capacity and address higher-level components of digital 	Re Mayor's Message: All three amendments have been accepted and to be incorporated. Re Guiding Principles - Noted. Re Pg 11 - Noted, will amend	Mayor's Message: Change to 'people living with a disability' instead of 'those with a disability'. And change 'those experiencing homelessness' to 'people experiencing homelessness'. Change 'those socially isolated' to 'people who are socially isolated'. Re Pg 11 - Noted, will amend to 'four key documents'. Re Noted and will amend to 'LGBTQIA+ inclusion'

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		100%, yes. The only thing missing is the need to prioritise transparency across all areas, to properly bring together the different pillars and priorities under them. This would fall under 'access and inclusion' as one of the guiding principles.	In highlighting social connection as both a lens and a subset of the Council's health and wellbeing strategy, is it possible to follow up and tie these key community priorities together with a communication action plan for the purposes of transparency? My contention is that social connection can only be achieved with confidence if people are aware of the means to achieving it. I would like to suggest that, in a practical sense, one possible end product may include something as simple as a separate page on the Monash website, a digital booklet on services, or a website on its own. It may list and provide further information on all complete and finalised programs and services that are running in Monash? This would enable residents to be able to identify the gaps more readily when undertaking consultations, when building on subsequent 4 year strategy plans, and would make Monash a very efficiently serviced and inclusive area to live in. Listings of groups (advocacy groups, community groups, inclusive groups with an intersectionality focus, volunteering groups and active sporting groups could also be listed separately from the main Monash website – a community hub of sorts, and as part of a strategy to increase community engagement and participation in Monash life which in turn enhances health and wellbeing). The priority could be a part of the strategy under pillar 2, "engaged, confident and connected", by means of engaging a communication strategy for Monash young people, adults and older adults, to enhance connections and foster togetherness, and perhaps could be a standalone priority somehow? I realise this is a very different priority if it is to be a standalone priority, but I think it is fundamental to Monash Council and its residents as in reality, the website, the bulletin, none of these communication platforms really provide a coherently organised set of information about what Monash provides in terms of servicing or programs. Therefore, the strategy or priority I am proposing is to include and integrate transparency as an action to be thought through, planned and implemented, then for Council to take the extra step of making services and programs which are available and running, accessible in an informative manner, and for this priority to be implemented in these four years, as an extension of the health and wellbeing strategy, or integrated into it. Once a transparent communication strategy has been established, partnerships and collaboration among 'partners and leads' – as mentioned in the draft - becomes easier to be introduced into Council and maintained, as people are more aware of what exists, what is missing, and what needs changing. As this is not an easy priority to work with, as it does not directly relate to health and wellbeing, could it be possible to act on the priority, perhaps mention in the document that communication strategy is a priority to ensure that Monash residents and those who engage with work and leisure within Monash Council are able to receive the health and wellbeing services and programs which will be offered to the community?	Media and communications is implemented across all of Council activities, plans and programs and Council has communications plans to ensure consistency across all programs. Council endeavours to ensure that all programs are consistently promoted through various channels including the website, social media, the Monash bulletin, and other Council subset pages ie. Libraries, Monash Youth Services.	
	Aug 21, 2021, 12:51 PM	Mostly.	Under item 23 inclusivity you say that the LGBTQIA+ community should have a 'strong voice and representation'. Considering that LaTrobe Uni's lifestyle survey says that LGBTQIA+ people make up less than 2% of society, I'd say that they already have way too much representation, particularly in Monash News. Proportionally, there should be an article perhaps every 10th issue, rather than every single one. Are we going to organise to have 'inclusion' training so that council workers understand every other tiny minority in our municipality? It's a waste of ratepayers' money for 'inclusion training' to take place at all! And why should there be council led (and presumably paid for) LGBTQIA+ events, unless there are similar events for every other minority? I'm disappointed that they even have their own section under inclusivity. If so, every other <2% section of society - (e.g. Buddhists) should have their own representation in this document too. It's time to favour the majority.	Noted. Council deems these comments discriminatory and as per Priority 19: 'Addressing all forms of Discrimination', Council's commitment is to a 'A safe and inclusive community built upon equality and respect that doesn't tolerate any form of discrimination.' No response.	
	Aug 19, 2021, 12:10 PM	Generally it's very good	Where are the comments about air quality? Particularly vehicle pollution and pollution from wood-fired heaters? There is new evidence on the latter which is very concerning	Noted and comments will also be shared with the Monash Sustainability team in its implementation of the Monash Environmental Sustainability Strategy - https://www.monash.vic.gov.au/About-Us/Council/Publications/Plans-and-Strategies/Environmental-Sustainability-Strategy-2016-2026#:~:text=The%20strategy%20supersedes%20Monash%27s%20Environmental%20Sustainability%20Road%20Map,energy-efficient%20globes%20in%208%2000%20local%20streetlights%20in%202015.	
	Aug-19	Yes, it has great intention and expectation	I am currently in the cold face of Health and Wellbeing space and run a personal health business in the Monash council for over 12 years. I have worked alongside Monash/Vic Health programs (currently with A Reimagining health project) and one thing is obvious. The selection of facilitators is key and often this process is inadequate and sets back the delivery objective. Also remuneration for good facilitators is poor, the best ones wish and want to help but often do not get validation. Volunteers need compensation too, nowadays more than ever. Food for thought	Noted	
	Aug-17	I think it is an excellent Plan, and it certainly meets the needs of the community.	Not to my knowledge.	Noted	
		Yes	Re Priority 26: Preventing Violence Against Women & Children: Feedback: Partnering with different Gender Equity organizations to have experienced guest speakers come to Melbourne schools and speak about Gender Equity (raise awareness). Perhaps during sessions of Positive Respectful relationships which all schools are required to do? This idea can go hand in hand with raising awareness and encouraging victims (women and children) to reach out for help. Re Priority 10: Climate Change: In the last dot point: • Support children and young people to amplify their voice regarding the impact of climate change on their environment A possible way to further enhance young people's awareness and voice in regards to Climate Change and Health is to implement this in their school studies. As part of my school's Issue Studies/Humanities subject in Year 10, all students had to create "Sustainable City" using Minecraft Education – a recreational game which the majority of students have used before. In this project, students are required to research different renewable energy sources to incorporate in their city (solar panels on the rooftops of buildings), the importance of planting trees and having green areas, and ultimately doing research and deciding what aspects they consider a sustainable city would have. By doing this activity, students are able to learn about renewable energy sources, understand why fossil fuels are negatively impacting the environment and experience this in a fun way. Some groups would then have the opportunity to present their projects and justifications to their sustainable cities to a panel as part of Monash-tech programs conducted by universities. For example, the Monash Tech School's Pitch 2 Panel Competition. Although this idea may not be applicable to all schools, these forms of incorporating aspects of creativity, practicality, team work as well as raising awareness about climate change/sustainability should be implemented into schools as a way of increasing young people's voices in regards to climate change and Health. In the dot point: • Partner on Zero Net Precincts and Research collaborations with Monash University Although I can acknowledge that there will be maintenance of green spaces for greater connection to the environment, recreational/cultural/physical activity and improvement of biodiversity, creating more green spaces could also be prioritized for extracting existing carbon emissions out of the air – it is important to bring carbon emissions to net zero as well as extract existing carbon emissions still present in the atmosphere. As a result, this can improve air quality and hence, improve human health. Other points of feedback • Partnering with other environmental industries & agencies to arrange guest speakers to come into schools and talk about Climate Change (possibly involving some practical, hands on activities)	Noted	

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Monash Youth Advisory Committee	Aug 23, 2021	Overall, the committee was very impressed with the Plan 2021-2025	<p>Monash Youth Committee have identified a few areas for consideration under each of the three pillars.</p> <p>Pillar One - Healthy Lifestyles Addressing healthy eating and potential addictions (gambling, alcohol & tobacco) looks good. Would there be value in also including illicit drugs and gaming. Also consider that there may be young people who are accessing alcohol underage. Under priority 9 open and green spaces, could it also include promoting the use of green spaces to those who typically do not utilise them - similar to promoting active lifestyle too low activity cohorts. Like the inclusion of supporting young people to amplify their voices about the impacts of climate change. We think there should be a mention and actions towards the impact of COVID on the community. In regard to climate change we felt that the measurable outcomes were vague and not clear enough so that readers could clearly understand if these measures were being achieved. We felt the other outcomes were quite specific and measurable (like increased participation in sport).</p> <p>Pillar Two – Engaged and Connected How can account for today's digital age to stay connected and supported. There need to be a continued focus on education on technology for elderly, isolated and vulnerable individuals perhaps in the libraries. Covid19 has increased community's dependency on technology and this will have a significant impact on community members who are not technology savvy and they will feel isolated and disconnected to their community. There has been increased reports of scams. Educating elderly individuals is vital, to ensure that everyone in the community is supported and protected. Increasing the use of technology to ensure community safety need to be considered. Strengthening Neighbourhoods and Communities could be further enhanced by increased investment from Council in supporting the Neighbourhood Watch program. The Neighbourhood Watch is a program that appears to be evaporating which is disappointing as it is a great resource for improving community connectedness and safety. Create more youth specific spaces in council where they can hang out, play games or study. Possibly provide stuff like 3D printers and laser cutters in this space too as these are expensive tools that not everybody has and are required for some VCE subjects e.g. VCE System engineering. Also, the place should be supervised and accessible.</p> <p>Pillar 3 - SAFE and Respectful</p> <p>Promote and demonstrate gender equity practices by providing appropriate resources to educators of young children and young people With the City of Monash being extremely multicultural there should be a greater focus on increasing promotion of diverse faiths through inter faith program and activities.</p>	<p>Noted. Re illicit drugs and gaming - Local government has limited authority to respond effectively to illicit drugs and gaming, but Council will advocate when appropriate. - Re - Priority 9 open and green spaces - Noted. Climate Change measurable outcome - Noted. Re Pillar two - Noted. Council supports senior citizens through a range of digital and lifelong learning programs offered through the Social Inclusion, Libraries and in partnership with Neighbourhood House. Council also offers education and information on scams through its Positive Ageing programming. Re Neighbourhood Watch (NHW) - Noted. Council's Neighbourhood Place-Making and Community Safety team works in partnership with the local NHW program. Re - Youth specific spaces - Noted. Council currently undertaking a review of its Library services and this will be passed on to the consultant to ensure that these views are being heard.</p>	
8525	Aug 16, 2021, 12:43 PM		I would like to suggest free Tai chi sessions for age 60+ (your photo below shows an elderly couple); Monash council used to have free Tai Chi every Wednesday at Central Reserve park Waverley road, this was stopped since the pandemic. Please have something similar, thanks.	Noted. Council continues to offer a range of services and programs, including Tai Chi in the Park outside of prohibited lockdown periods under the new banner of Active Communities. These programs can be accessed through the City of Monash website.	
8520	Aug 16, 2021, 10:12 AM		Need more care and social activities for the elderly. Due to covid 19, respite care was limited to carer. This need to be look at because this impact onmental health for carer and the the one who needed.	Noted. This is a priority for all service areas of Council to ensure that we are responding the needs of our community and focusing on their resilience and recovery from COVID. Council is actively delivering activities and events where restrictions allow across all cohorts of our community.	
8419	Aug 12, 2021, 07:32 PM	Somewhat	<p>The plan does not include any aspect of illicit drug use or vaping or electronic cigarettes. By not including these aspects, a whole sub-group of the population is being ignored (Ages 18-24).</p> <p>The section on Mental Health is not comprehensive enough. Coming out of COVID mental health issues need to be a much larger focus. The mental effects impacted by the pandemic have been named a shadow pandemic, thus not including this in the plan shows lack of understanding.</p>	<p>Noted. Re illicit drug, vaping and e-cigarettes - Council is aware that this is an issue however this is another tier of government's responsibility. Re Mental Health - Council through CYFS does not offer any primary mental health interventions. We provide a service of first contact from the community offering guidance, support and referral to appropriate service delivery agencies such as headspace. Our staff may "hold" the person until an appointment with the intervention service occurs, but again this is "holding" and not intervention. CYFS works closely with those services which offer mental health intervention to the Monash community. CYFS programs offer prevention, advice and service navigation along with opportunities for connection, social interaction and other specific prevention programs such the Youth Mental Health First Aid. These are vital to the mental health of children, young people and their families. The only program that provides direct mental health support is our Family Services Team who work with guidelines provided by DFFH and are a very specialised service. CYFS service delivery is guided by the expressed needs of the community with whom we interact eg the youth survey outcomes.</p>	
8416	Aug 11, 2021, 05:36 PM	Council should have greater emphasis on providing essential services i.e rubbish collection, rad safety and maintaining large amounts of	Yes. Stop undertaking social engineering and stick to providing actual services to rate payers. The majority of residents are not concerned about a minority of militant Gay rights activism. Stop Developers from building larger high rise apartments and townhouses that are not in character and disturb community living. stick to non social programming.	Noted. Council deems a subset of these comments discriminatory and as per Priority 19: 'Addressing all forms of Discrimination', Council's commitment is to a 'A safe and inclusive community built upon equality and respect that doesn't tolerate any form of discrimination.' No response	
8415	Aug 10, 2021, 06:06 PM	Yes. the plan meets the residents needs.	There are many poky machines in Monash, gambling harm community education, and services should not be ignored. Because we all know community education can help citizens to develop relationships and problem-solving skills to conquer the diverse challenges facing our society.	Noted. The Plan prioritises prevention from harm from gambling, Council will continue to be a local government leader in its advocacy work on this public health issue	
8414	Aug 10, 2021, 11:25 AM	Yes	<p>1. Set a clear target for the building of new trails across Monash (emailed T & J 12/8)</p> <p>16. Broader issues of housing affordability are also an issue for Monash, particularly for older women and for younger generations locked out of home ownership - beyond the acute issue of homelessness and providing social housing.</p> <p>22. Providing gender equity should also be about removing binary language around gender and considering the needs of non-binary and gender non-conforming people. (emailed Trace and Liz 12/8)</p> <p>23. Access to LGBTQIA+ training for staff is already provided - perhaps it should be more widely and regularly available and perhaps mandatory? Monash should have more of a presence in LGBTQIA+ events outside of Monash, including Midsumma and Pride March. Monash should actively sponsor LGBTQIA+ arts & cultural events during Midsumma (and potentially other festivals such as the MQFF) and make grants and venues available. (emailed Trace and Liz 12/8)</p>	<p>1. Active Monash Response: Active Transport (Engineering) lead the planning and deliver of shared trails around Monash. Information on current trail priorities are captured in the links to strategies below: Bike Path Upgrades & Completed Projects - Refer - https://www.monash.vic.gov.au/Leisure/Sports-Hobbies/Cycling Monash Walking & Cycling Strategy - https://www.monash.vic.gov.au/files/assets/public/leisure/recreation-strategies/walking-cycling-strategy.pdf Melbourne Eastern Region Trails Strategy - Council report - https://www.monash.vic.gov.au/files/assets/public/about-us/council/council-meetings/2019-26-february/4.1-report-council-meeting-26-february-2019.pdf Strategy - https://www.monash.vic.gov.au/files/assets/public/about-us/council/council-meetings/2019-26-february/4.1-attachment-council-meeting-26-february-2019.pdf https://www.monash.vic.gov.au/About-Us/Council/Agendas-Minutes/26-February-2019</p> <p>16. Noted and prioritised in Health Plan 22. Council has prioritised that 'people of all genders feel supported in their daily activities' in the Plan. This includes people who are non-binary or gender non-conforming. Council will change Priority 22, p.44: In 'what we will do', amend 'strengthen positive, equal and respectful relationships between and among women and men and girls and boys' to 'strengthen positive, equal and respectful relationships between people of all genders.'</p> <p>23. In relation to training, this will be offered regularly to staff. In relation to events, Council has committed in the Plan to 'promote and celebrate LGBTQIA+ events and services. Ensure Council's support of our LGBTQIA+ communities is visible.'</p>	<p>Changes to be incorporated: 22. Council has prioritised that 'people of all genders feel supported in their daily activities' in the Plan. This includes people who are non-binary or gender non-conforming. Council will change Priority 22, p.44: In 'what we will do', amend 'strengthen positive, equal and respectful relationships between and among women and men and girls and boys' to 'strengthen positive, equal and respectful relationships between people of all genders.' 23. In relation to training, this will be offered regularly to staff.</p>
8412	Aug 09, 2021, 10:23 AM		The plan is silent - certainly in the active aspect of the plan - on the contribution of volunteer community organisations, and support to be provided by Council to those organisations. Support, it should be noted, not only includes positive support, but also includes minimising the burdens imposed on them.	Noted. Community organisations are given significant contribution through the Monash Community Grants Program. Priority 11, 'Provide and promote opportunities for participation in community life through volunteering, creative pursuits and representation on committees across all stages. (+ add local community volunteering organisations as a partner' & 'Engage with volunteer organisations to identify and address key barriers to participation in volunteering (SEV is listed as partner). Addressed	Priority 11, 'Provide and promote opportunities for participation in community life through volunteering, creative pursuits and representation on committees across all stages. (+ add local community volunteering organisations as a partner' & 'Engage with volunteer organisations to identify and address key barriers to participation in volunteering (SEV is listed as partner). Addressed
8411	Aug 08, 2021, 08:10 PM	The plan has something in it for everyone and I look forward to seeing the action plan that accompanies it.	An investment in healthy eating and education in long day care centres, primary and secondary schools. Help support set up of catering companies that offer only "green" menus for all children. Children have plenty of time for amber and red items at home and on weekends. The schools have an obligation to teach healthy nutrition to our children.	Noted. Not Council's jurisdiction and this is the authority of another tier of government directly to schools and pre-schools. Healthy Eating and Preventing Obesity is listed in plan as priority with a series of actions. Considered all of these and addressed through the actions. In response to school settings this is another tier of government's responsibility.	
8408	Aug 06, 2021, 03:49 PM	It covers the issues included in the survey. Health & well being with all is paramount.	It is essential that apart from the KPI's mentioned there needs to be measurable "milestones" and "timelines" set, which when audited indicate progress.	Noted. Milestones and timelines will be included in the release of the detailed Action Plan 2021 - 2023 to be submitted to October Council	
8406	Aug 06, 2021, 11:47 AM	It seems comprehensive in addressing the needs and challenges facing our community	There is mention of providing council communications in the diverse languages of our community, however I would like to see this also explicitly expressed relating to gender equity and family violence. I would be interested in seeing the support of approved street art/ murals and graffiti removal as part of the environment section. I find mindless tagging prevalent in our area to be threatening and detracting from our general environment. Having commissioned street art also demonstrates that the arts are highly valued and a highly visual way to promote inclusion. In healthy spaces, I would also like to see encouragement of retaining a greater area of permeable ground and space for planting canopy trees in residential planning. Natural shade also supports the aims of sustainability. More safe and extended, intersecting bicycle paths would be great. Also extended learning opportunities through libraries and neighbourhood homes, both arts and informational based.	<p>Re Gender Equity & Family violence - Noted and will amend Plan to read, "Work in multiple community settings and languages to....Addressed: Bike paths, learning opps, sustainability and relationship between nature and impact on health. Diverse languages re GE and FV ongoing. Re - Graffiti and streets: Council applies for any funding opportunities that are available that would allow us to facilitate the commissioning of street art and other murals across the City. Council has been successful in recent years in receiving funding to install a number of large murals in the City and will continue to pursue internal and external funding where available. Council has a policy to quickly remove graffiti (including tagging) from across Council buildings in the City. Where the graffiti is abusive or offensive we will remove it from any structure. To help the community to remove graffiti we have kits that are available free of charge.</p>	Re Gender Equity & Family violence - Noted and will amend Plan to read, "Work in multiple community settings and languages to....Addressed: Bike paths, learning opps, sustainability and relationship between nature and impact on health. Diverse languages re GE and FV ongoing.
8402	Aug 05, 2021, 10:21 AM	Yes, I think it is very comprehensive, and is a credit to the good work of the Council	The one thing that I found missing from the plan is pedestrian amenity. Nowhere in the plan is the word 'pedestrian' used. If you are serious about healthy lifestyles, then getting people out of their cars and walking would not only improve lifestyles, it would also lessen atmospheric pollution in the community. You cannot be serious about initiatives like banning wood fires and discouraging gas usage without also addressing the biggest source of atmospheric pollution: cars. So I would like to see initiatives like more pedestrian (and cycling) trails, better footpath access (and the Kingsway is a case in point!), improved traffic signalling phasing (pedestrians are always the last group to be acknowledged), and better, more carefully thought through pathways (pedestrian traffic in and out of The Glen is another case in point). [Emailed T & J for response 12/8]	<p>Monash Walking & Cycling Strategy https://www.monash.vic.gov.au/files/assets/public/leisure/recreation-strategies/walking-cycling-strategy.pdf The draft Active Recreation Opportunities Strategy (17 Aug 2021 Council strategy briefing) – makes specific recommendations about improving walkability and recommends developing new circuit trails and pedestrian links in many of our Parks & Reserves – draft due to be publicly exhibited subject to Council approval later this month Also note - Plan Melbourne's 20 Minute Neighbourhood - refer https://www.planmelbourne.vic.gov.au/current-projects/20-minute-neighbourhoods Council considers and routinely plans to improve walkability and pedestrian safety in the preparation of integrated site plans & reserve masterplans etc</p>	

Contribution ID	Date Submitted	DO YOU THINK THE MONASH HEALTH & WELLBEING Plan 2021-2025 meets the needs of the	Is there anything else that Council should consider for inclusion in this plan?	COUNCIL RESPONSE	AMENDMENTS
8400	Aug 05, 2021, 07:54 AM	Yes but it's very "siloed"	I'd like to suggest some specific aspects that might be within the plan but difficult to include in a concise document. How are you including local business and professionals in delivering programs? For example, local physiotherapists and gyms should be directly involved in delivering safe and effective physical activity programs. This doesn't just ensure that your program is delivered by highly qualified people, but it also helps small business integrate better with the community. Each healthy behaviour you refer to appears to be targeted individually. Yet, they are related. For example, better family relationships, physical activity and healthy eating can all be targeted by interventions that involve bringing families together to participate in these behaviours. E.g. a local soccer club can run a 'come and try day' for all ages that involves the provision of free healthy snacks that give people ideas of what they can eat that is both quick to access, cheap to buy and tastes good.	Council delivers physical activity programs through Active Monash. Noted and one of our guiding principles is intersectionality through ensuring all our priorities, programs and events have an intersectional lens applied. Difficult to capture in plan when you need to identify each key public health priority but however it will be applied in practise. The diverse range of Council departments and partners listed against each priority demonstrates the intersectional approach to the health priorities also.	
8399	Aug 05, 2021, 07:50 AM	In terms of walking spaces, the plan misses the target.	While there are walking tracks, with remnant bush and trees, it is far more, mentally, soothing and effective to see flower and plant beds with a myriad of natural colours in the homes and bushland. For example, right in the heart of Mount Waverley, there is over-development at Park Lane, Toirram Road, etc. The worst are the recently built single dwelling faux pas French Provincial homes. The walls of the homes run from boundary to boundary and you cannot see the greenery from the concrete. Walking past these properties is depressing and Monash Council is doing nothing to control this activity and in fact is encouraging it to collect revenue through rates. There is nothing more pleasing than to see greenery, flowering shrubs and flower beds. Instead, we are visually assaulted by these aggressive solar blocking monoliths with no gardens. If you wish to witness an example of what I am speaking of, look at 55 Windsor Avenue, Mt Waverley.	Noted. The plan has a strong critical priority of climate change and the impact that this has on health and wellbeing. Tree canopy, biodiversity, walking and cycling trails and open green space have been captured and will be actioned within this plan. There is also a dedicated Monash Environmental Sustainability Plan and new Council Plan that will also cover issues raised.	
8397	Aug 04, 2021, 06:49 PM	Yes. Appears to be an ambitious plan. The council is doing a lot of good work but there is always scope for improvement	Brief suggestions. :- 1- Subsidize MARC charges & open up some more gyms for Seniors to keep them healthy (Emailed T and J 12/8). 2- Better & Direct Public transport from All 4-zones of Monassn to the Monash Medical Centre Clayton 3- More extensive opportunities for seniors to meet , learn new things exchange ideas , play games like what GWAC is doing voluntarily. 4- Organize Lectures of common interest for Seniors like health, safety travel community living etc. 5- promote multicultural activities (I.e interaction amongst various cultures & not same culture ghettos) 6. Look for more volunteering avenues with SOME compensation to cover expenses (many of us keep away from volunteering due to out of pocket expenses). Thanks for the opportunity to convey my opinion. Udesk kumar. 0401331329	1. Council recognises price can be a barrier to participation and have recently undertaken a pricing review and made our concession prices more affordable by increasing discounts (40% subsidy) for means tested concession cardholders and offering free programs for targeted cohorts through our Active Communities Program. For more information refer Active Monash Fees & Charges Review - https://www.monashaquaticrecreationcentre.com.au/News/Annual-Fees-and-Charges-Review-202122 Active Communities - https://www.monash.vic.gov.au/Leisure/Active-Communities Older Adults Activities & Programs - https://www.monash.vic.gov.au/Services/Older-Adults 2. Council advocates on behalf of our residents for improved public transport options 3. Council supports many seniors groups and organisations through the MCGP, Social Inclusion programs and through our libraries to increase lifelong opportunities and improve social connections. 4. Noted as per response to item 3. 5. Same as per item 3 with the promotion of multicultural activities. Council actively promotes multicultural activities of significance through our communications channels such as the Bulletin, Art and About etc. 6. Noted	
8393	Jul 28, 2021, 03:31 PM	No	Your 12 items mentioned - every one of them are primarily either a State or Federal Government issue . Why do local Government constantly try to pretend they are some sort of wing of the State Government in particular ? There is no need for local Government to be spending time on most of these non local issues . What's next ? Foreign policy ? National Taxation ? Defence ? Most people can understand the councillors and Senior Management have particular personal political interests but please leave them at the door and concentrate on core services - Rates, Parks, Roads etc	Noted.	
8392	Jul 28, 2021, 02:47 PM	A great start. Very happy to see climate change, loneliness, domestic violence included. I have a few suggestions for improvements.	Great to see climate change included. Can Council also include measures and efforts to reduce greenhouse gas emissions locally and globally? When should our community get to net zero emissions? What are we doing to get there? This has large health impacts. There doesn't seem to be mention of pollution and air quality. We need to shift away from cars. Are we funding walking, cycling, public transport more than roads? Can we? If Council is serious about these matters there needs to be firm commitment such as what Council has done with their emissions. We need this for funding for different kinds of transport, for parks and public green spaces, and for climate change in our community more broadly.	Noted. This is covered by the Monash Environmental Sustainability Strategy. This plan actively encourages Active transport which encompasses walking, cycling and non-motorised modes of transport.	
COUNCILLOR FEEDBACK					
			Thanks for your work on the Health and Wellbeing Plan. It is one of my favourite Council documents! Some feedback from me including some changes I would like to see considered/included: - Principles, page 8: it's wonderful to see climate change in there but I think it could be stronger. At the moment it just talks about adaptation, but nothing on proactive mitigation. How about "We will support our community to reduce its impact on climate change while building resilience and safety in response to the public health impacts of a warming planet" or something of that nature. Something which highlights action to prevent as well as action to improve resilience; - Principles, page 8: for the gender principle could we just have the title as 'Sex and gender'? I think this is more powerful than 'gender impact assessment' which is more functional and less meaningful to most people; - Principles, page 9: under 'health equity' can we say 'sex and gender' rather than 'gender', recognising that the two are distinct and have different meanings? - Page 12, point 3: could we say "preventing harm from gambling, alcohol and tobacco"? Current wording is a little awkward - Page 12: A growing area of concern is air quality. This would fit under 'Healthy Spaces'. We are already working on this with relation to smoking (as opposed to personally working with smokers) - Page 12: would 'age-friendly' go in Pillar Two rather than the 'healthy minds' section of Pillar One, or is this particularly focused on staying mentally active for older people? - Page 12: under Pillar 3 could we say 'First Nations' instead of ATSI? This is becoming more and more the norm - Page 13: given our open space strategy, couldn't we say 'Maintaining, improving and expanding our parks and gardens'? - Page 15: could we say "Reach out to and prioritise services for targeted cohorts with low levels of physical activity" instead of the existing similar point? - Page 15: could we also add 'wayfinding signage' to the walkability point? This also links to the 'promote and provide' point - Page 16: could we say "Promote access to healthy, local, sustainable and affordable food, including the promotion of verge and community gardens"? - Page 24: I think we need a 'what we will do' point which goes along the lines of "Prioritise the needs of vulnerable people in the design and delivery of built infrastructure" - Page 26: action 3, add the 'Eastern Alliance for Greenhouse Action' and 'community groups' - Page 26: add an action 'proactively advocate for action to reduce greenhouse gas emissions and to mitigate the worst impacts of global warming' - Page 39: Add Eastern Alliance for Greenhouse Action to that list in point 2 of what we will do; - Page 39: last 'what we will do point, change to 'Develop policy positions and frameworks to support our advocacy on public health and social equity issues' - Page 50: I feel like one major thing we don't really mention in this draft is trauma, including acknowledging the impact of trauma and the need to specifically make an effort to include people who have experienced trauma in a range of ways. This may be an appropriate place to acknowledge this, although trauma is obviously more broad than just domestic violence. Thanks - this looks really good. Dr Josh Fergeus Oakleigh Ward Councillor	Principles, page 8: Noted and Climate Change wording will be incorporate. Principles, page 8: Noted. GIA is the formal terminology and widely understand through other tiers of Government. Re Principles p.9 re Health Equity, noted. Current wording to remain. P.12, point 3 - Noted we will change to 'preventing harm from gambling, alcohol and tobacco.' P.12 re Air Quality, Noted. Air quality is included in priority 10 Climate Change and Health. P.12 re 'Age-friendly' - current pillars and priorities will remain. P.12 re 'First Nations' Council will be developing a formal position on terminology in the new Reconciliation Action Plan. Amendments can be made to this plan retrospectively to incorporate these changes. P.13 re Open Space, noted current wording to remain. P.15. Re low levels of physical activity - Noted, current wording will remain. P.15: Noted and wayfinding signage to be included	Pg. 8 Guiding principles now to read: We will support our community to reduce its impact on climate change while building resilience and safety in response to the public health impacts of a warming planet". P.12, point 3 - Noted we will change to 'preventing harm from gambling, alcohol and tobacco.' P.15: Noted and wayfinding signage to be included, first action dotpoint 3. 'Improve walkability through the quality of footpaths, improve street lighting, improving wayfinding signage and...